

TOWN OF POMPEY BOARD MINUTES

The Regular Monthly Meeting of the Town Board of the Town of Pompey was held on November 8, 2017. In attendance: Supervisor Carole Marsh; Councilors Carl Dennis, Greg Herlihy, Giovanni LaFace and Victor Lafrenz (arrived at 6:42 p.m.); Highway Superintendent Tom Purcell; Town Clerk Ann Christmas; Bookkeeper Thomas Chartrand and Town Attorney Jeff Brown.

Supervisor Marsh called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance and a moment of silence for our service men and women.

R-126-17 Motion by Dennis, seconded by Herlihy to open the Public Hearing on the adoption of the 2018 General & Highway Budget, Special Districts Budget, Manlius & Delphi Falls Fire Departments Budget and SOTS Budget at 6:31 p.m. All in favor. Motion carried.

Bookkeeper informed the Town Board that he had received the budget from CAVAC and that it will remain the same at \$.22/thousand of assessed value. The figures for health insurance came in and they are slightly down: If the Town Board accepts them the General Fund would go from \$46,000 to \$44,500 and the Highway Fund would go from \$253,000 to \$240,000. This would reduce the tax rate \$.03 (from \$2.50 to \$2.47).

R-127-17 Motion by Dennis, seconded by LaFace to close the Public Hearing on the adoption of the 2018 General & Highway Budget, Special Districts Budget, Manlius & Delphi Falls Fire Departments Budget and SOTS Budget at 6:39 p.m. All in favor. Motion carried.

R-128-17 Motion by Dennis, seconded by LaFace to adopt the 2018 Preliminary Budget with the changes made during the Public Hearing as the final budget. All in favor. Motion carried.

R-129-17 Motion by Marsh, seconded by Dennis to adopt the Pompey and Delphi Falls Lighting Districts budget. All in favor. Motion carried.

R-130-17 Motion by Marsh, seconded by Dennis to adopt the Manlius Fire Department budget. All in favor. Motion carried.

R-131-17 Motion by Dennis, seconded by LaFace to adopt the Delphi Falls Fire Department budget. All in favor. Motion carried.

R-132-17 Motion by Marsh, seconded by Dennis to adopt the Delphi Falls Ambulance (CAVAC) budget. All in favor. Motion carried.

R-133-17 Motion by Dennis, seconded by LaFace to adopt the SOTS budget. All in favor. Motion carried.

- R-134-17 Motion by Marsh, seconded by Dennis to adopt the thirteen (13) Water District budgets. All in favor. Motion carried.
- R-135-17 Motion by Marsh, seconded by Dennis to adopt the nine (9) Drainage District budgets. All in favor. Motion carried.
- R-136-17 Motion by Dennis, seconded by LaFace to adopt the seven (7) Sewer District budgets. All in favor. Motion carried.
- R-137-17 Motion by Herlihy, seconded by Dennis to adopt the following Resolution:

**RESOLUTION OF THE TOWN OF POMPEY TOWN BOARD TO
GRANT RETIREE HEALTHCARE BENEFITS TO A LONGTIME
TOWN EMPLOYEE**

The Town Board of the Town of Pompey in the County of Onondaga and State of New York met in regular session at the Pompey Town Hall, 8354 Route 20, Manlius, New York on November 8, 2017.

The following resolution was offered by Councilor Herlihy, who moved its adoption, seconded by Councilor Dennis, to-wit:

WHEREAS, the Town Board of the Town of Pompey adopted a resolution on March 2, 2015 authorizing the provision of health insurance coverage for eligible retired Town employees, with said benefit being incorporated in the Town of Pompey Employee Handbook, and

WHEREAS, one of the eligibility requirements for retiree healthcare coverage is that the employee retire under the New York State Retirement System when he/she leaves Town service, and

WHEREAS, the eligibility requirements do not set forth a specific age at which an employee becomes eligible to retire under the New York State Retirement System, and therefore an ambiguity arguably exists with regard to when employees become eligible for Town retiree healthcare benefits, and

WHEREAS, Mr. Joseph Bobbette is a 31-year Town employee who desires to retire from Town service and obtain retiree healthcare benefits, but who will not be eligible to retire under the New York State Retirement System for approximately one more year, and

WHEREAS, the Town Board believes it is fair and appropriate to deem Mr. Bobbette eligible for retiree healthcare benefits given his 30+ years of service to the Town and the potential ambiguity in the eligibility criteria for such benefits.

THEREFORE, BE IT

RESOLVED, Mr. Bobbette is hereby considered eligible for payment of retiree health insurance premiums upon his retirement from Town service, but he has agreed to forego collecting those benefits until he reaches 55 years of age; and it is hereby further

RESOLVED, that Mr. Bobbette shall retire under the New York State Retirement System as soon as he becomes eligible (at age 55) or he will lose his eligibility for Town retiree health benefits; and it is hereby further

RESOLVED, that all other requirements and provisions for obtaining retiree healthcare coverage set forth in the Town Board's March 3, 2015 resolution shall be applicable to Mr. Bobbette; and it is hereby further

RESOLVED, that this decision to confer a one-time benefit is based upon the unique circumstances of the present case, namely involving a 30+ year Town employee with a strong record of service who is one year short of retirement, and shall not be considered precedent setting for any other Town employee or situation; and it is hereby further

RESOLVED, that this designation of benefits in no way limits or prohibits any future Town Board from amending the Employee Handbook as it relates to Mr. Bobbette's or any other Town retiree's healthcare benefit or any other benefit conferred therein.

The question of adoption of the foregoing Resolution was duly put to a vote which resulted as follows:

Councilor Dennis	Aye
Councilor LaFace	Aye
Supervisor Marsh	Aye
Councilor Herlihy	Aye
Councilor Lafrenz	Aye

The resolution was declared adopted.

Dated: November 8, 2017
Pompey, New York

(SEAL)

Ann Christmas
Town Clerk

All in favor. Motion carried.

R-138-17 Motion by Herlihy, seconded by LaFace to adopt the following Resolution:

**RESOLUTION OF THE TOWN OF POMPEY TOWN BOARD
AMENDING THE EMPLOYEE HANDBOOK TO MODIFY THE
ELIGIBILITY REQUIREMENTS TO RECEIVE RETIREE
HEALTHCARE**

The Town Board of the Town of Pompey in the County of Onondaga and State of New York met in regular session at the Pompey Town Hall, 8354 Route 20, Manlius, New York on November 9, 2017.

The following resolution was offered by Councilor Herlihy, who moved its adoption, seconded by Councilor LaFace, to-wit:

WHEREAS, the Town Board of the Town of Pompey adopted a resolution on March 2, 2015 authorizing the provision of health insurance coverage for eligible retired Town employees, and

WHEREAS, the retiree healthcare benefit was incorporated into the Town of Pompey Employee Handbook in section VIII(D), and

WHEREAS, section I(E) of the Town of Pompey Employee Handbook states "The Town of Pompey Board reserves the right to interpret, change or modify any section of this Handbook," and

WHEREAS, the Town Board hereby desires to amend the eligibility requirements for Town employees to receive retiree healthcare.

THEREFORE, BE IT

RESOLVED, that section VIII(D) of the Employee Handbook of the Town of Pompey is hereby amended to read as follows:

VIII. Employee Benefits

D. The Town of Pompey shall pay 100% of the health insurance premiums for individual health insurance coverage for all eligible retired Town of Pompey employees. An employee is considered eligible for payment of retiree health insurance premiums if he/she meets all of the following criteria:

- 1) Is a full-time employee with Town at the time of his/her retirement from Town service and has been a full-time employee with the Town for at least **twenty (20) consecutive years** immediately preceding his/her retirement from Town service;
- 2) When the employee leaves Town service he/she retires under the New York State Retirement System at a minimum age of 55 years

old (or the then current minimum retirement age set by the New York State Retirement System);

3) The employee voluntarily retires from Town service and is not terminated or otherwise let go from Town service.

The individual health insurance plan available to retirees shall at all times be the same plan that is available to current employees of the Town. The Town reserves the right to change health insurance carriers or plans. The retired employee must obtain Medicare coverage as soon as eligible and that the Town health insurance plan shall become supplemental coverage at that time.

The question of adoption of the foregoing Resolution was duly put to a vote which resulted as follows:

Councilor Dennis	Aye
Councilor LaFace	Aye
Supervisor Marsh	Aye
Councilor Herlihy	Aye
Councilor Lafrenz	Aye

The resolution was declared adopted.

Dated: November 8, 2017
Pompey, New York

(SEAL)

Ann Christmas
Town Clerk

All in favor. Motion carried.

Bookkeeper Chartrand reviewed the quarterly report and explained the addition of Capital Projects to the report. This will be a part of the quarterly reports. The monthly report was also submitted and reviewed.

R-139-17 Motion by Marsh, seconded by Dennis to approve the following transfers:

GENERAL FUND

From:	A1991.4	Contingent	Contractual	\$4,000.00
To:	A1330.1	Tax Collector	Personal Services	\$2,000.00
	A1330.4	Tax Collector	Contractual	<u>\$2,000.00</u>
				\$4,000.00

All in favor. Motion carried.

R-140-17 Motion by Dennis, seconded by LaFace that under the “Piggybacking Law” to purchase under a BOCES contract for Madison County a new 2018 ½ ton 4 x 4 Chevrolet Pick Up Truck for Joe Basil Chevrolet, Contract No. DCMO 2017-139 for the sum of \$33,013.00. All in favor. Motion carried.

Highway Superintendent Purcell reported to the Town Board on Indian Hill Road bridge which was yellow flagged in May of 2017. He has met with Steve Snell and a structural engineer from O’Brien & Gere. Steve Snell was not able to attend tonight’s meeting. They would like approval to spend \$5,000 – \$7,500.00 for stamped and signed drawings for bridge repairs to provide to NYS Department of Transportation.

R-141-17 Motion by Marsh, seconded by Dennis to authorize the expenditure of up to \$7,500.00 for stamped and signed drawings for Indian Hill Road bridge repairs to be provided to NYS Department of Transportation. All in favor. Motion carried.

Councilor Lafrenz stated that he had received complaints about the trash collection in the dark and would like to have another truck added. Supervisor Marsh will contact Minnie Dancks and see if something can be done about this.

R-142-17 Motion by Dennis, seconded by LaFace to approve the monthly reports and bank reconciliations of the Town Clerk and Supervisor. All in favor. Motion carried.

R-143-17 Motion by Dennis, seconded by LaFace to set December 14, 2017 as the final 2017 General payroll date. All in favor. Motion carried.

R-144-17 Motion by Dennis, seconded by LaFace to approve the payment of General Fund Abstract Nos. 354-368, totaling \$4,500.06; Highway Fund Abstract Nos. 186-192, totaling \$24,140.87 and Capital Fund Abstract Nos. 27-29, totaling \$31,982.63. All in favor. Motion carried.

Attorney Brown informed the Town Board that Verizon will be appearing at the November 20, 2017 Planning Board meeting for their Site Plan application.

R-145-17 Motion by Marsh, seconded by Dennis to having a parking spot near the door for Veterans only. All in favor. Motion carried.

R-146-17 Motion by Marsh, seconded by LaFace to have Children In Area signs installed in Pompey Pines, Preserve, Ashlind Circle and Ransom Road. All in favor. Motion carried.

R-147-17 Motion by Dennis, seconded by LaFace to hold a Special Meeting on November 13, 2017 at 6 p.m. to award the bids for

the Schoolhouse Floor Stabilization project. All in favor. Motion carried.

Public Comment

Bob Gage from GBT Realty spoke to the Town Board about the application for a zone change at Routes 20 & 91 that was denied. Since then they have received many comments from residents that want Dollar General. He would like to reapply; would it be the same process; is there a time frame in which they need to wait. Attorney Brown stated that he would talk to him tomorrow about this.

Arlene Malone handed out a letter from Colleen Nicholas and asked that it be included in the minutes. She then asked the Town Board if any of them had read about the history of Pompey. Why doesn't the Town Board want to move forward as there are lots of possibilities? She doesn't feel Dollar General will hurt anyone. She questioned why did the Town Board vote it down. Why stop progress; there's lots of empty space in Pompey and others may follow.

Councilor Lafrenz agreed that there is empty spaces and that the residents need to be listened to.

Bob Gage would like to have an informational session to get more residents in and explain what they want to do. He'll do all types of advertising. It is his experience that people only show up when they are opposed.

Arlene Malone asked if anything had been done about the trucks on Berwyn Road. Supervisor Marsh stated that she had spoken to the Onondaga County Department of Transportation. Trucks are allowed on the road; they do have weight restrictions in the spring.

R-148-17 Motion by Dennis, seconded by Herlihy to adjourn at 7:25 p.m.
All in favor. Motion carried.

Respectfully submitted,

Ann Christmas
Town Clerk